



*THIS REPORT COVERS OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019.*

**Total Number of Full-Time Vacancies Filled During This Period:     0**

**Total Number of People Interviewed For Full-Time Vacancies During This Period:     0**

*This Employment Unit did not fill any full-time vacancies during the reporting period listed above.*

### **SUPPLEMENTAL RECRUITMENT INITIATIVES**

1. Training Programs: a) NCD training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates and Call Center Agents to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve.
2. Participation in Internet and other programs designed to promote outreach: Posting on Featured Employer on SCTE and WICT and in the local newspaper regarding Equal Opportunity commitment and policies.