



THIS REPORT COVERS OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015.

Total Number of Full-Time Vacancies Filled During This Period: 3

Total Number of People Interviewed For Full-Time Vacancies During This Period: 6

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Installer	1	Employee Referral	Stephenville Empire Tribune TSU-Career Service Center North Central Texas Workforce Center Dublin Citizen Newspaper Tarlton University Craigslist Northland Communications Website Northland Communications Community Channel Employee Referral	0 0 0 0 0 0 0 0 1	1
2	TSR	1	North Central Texas Workforce Center	Stephenville Empire Tribune TSU-Career Service Center Dublin Citizen Newspaper Tarlton University Craigslist Northland Communications Website Northland Communications Community Channel North Central Texas Workforce Center Employee Referral	0 0 0 0 0 1 0 2 1	4



3	TSR	1	Walk-in	Stephenville Empire Tribune	0	1
				TSU-Career Service Center	0	
				North Central Texas Workforce Center	0	
				Dublin Citizen Newspaper	0	
				Tarleton University	0	
				Craigslist	0	
				Northland Communications Website	0	
				Northland Communications Community Channel	0	
				Walk-in	1	

SUPPLEMENTAL RECRUITMENT INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.
2. Participation in Internet and other programs designed to promote outreach: Positing on Featured Employer on WICT and SCTE, Monster.com and local newspaper and/or local community channel regarding Equal Opportunity commitment and policies.
- 3.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Stephenville Empire Tribune	PO Box 958 Stephenville, TX 96401 classifieds@empiretribune.com	R. Stidham	(254) 965-3124	No	0
Texas State University (TSU) – Career Service Center	Box T – 0550 Stephenville TX	A. Nimmo	(254) 968-9078	No	0



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North Central Texas Workforce Center	2301 WSO Loop Stephenville, TX	D. Allen	(254) 965-7418	No	2
Dublin Citizen Newspaper	111 S. Patrick St. Dublin, TX 76446	M. McKinnon	(254) 445-2515	No	0
Craigslist.org	www.dallas.craigslist.org			No	0
Northland Communications Website	101 Stewart Street, Suite 700 Seattle, 98101 www.yournorthland.com/stephenville	HR	(206) 621-1351	No	1
Northland Communications Community Channel	975 North Lillian Stephenville, TX 76401	K. Murphy	(254) 968-4189	N/A	0
Tarlton University	1333 W. Washington (PO BOX T-0001) Stephenville, TX 76402 bills@tarlton.com		(254) 968-9000	N/A	0
Employee Referral				N/A	2
Walk-in				N/A	1