



SUPPLEMENTAL OUTREACH INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance.

2. Participation in Internet and other programs designed to promote outreach: Positing on Featured Employer on WICT and SCTE, Monster.com regarding Equal Opportunity commitment and policies.

3. Participation in job fairs, hosted by local college, by unit personnel who has substantial responsibility in making hiring decisions.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Northland Communications Corp. and website	101 Stewart St Suite 700 Seattle, WA 98101 www.your northland.com	HR	(206) 621-1351	No	1
Another Source, Inc.	18000 Pacific Hwy So, Suite 412 Seattle, WA 98188 www.anothersource.com	M. Glenn	(206) 241-8906	No	5
Monster.com	www.monster.com			No	1
Craigslist.org	www.seattle.craigslist.org			No	2
Careerbuilder.com	www.careerbuilder.com			No	4
Indeed.com	www.indeed.com			No	3
LinkedIn	www.linkedin.com			No	5
Seattle Pacific University	3307 Third Ave W Seattle, WA 98119 www.spu.depts/cdc/alumni/jo		(206) 281-2485	No	0



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	bs/findajob.asp				
Seattle Community Colleges <ul style="list-style-type: none"> • North Seattle College • South Seattle College • Seattle Central College • Seattle Vocational Institute 	www.seattlecolleges.edu/			No	0
Bellevue College	3000 Landerholm Circle Bellevue, WA 98007		(425) 564-1000	No	0
Resource Maximizer	PO Box 46804 Seattle, WA 98146 www.resourcemaximizer.com	S. Edwards	(206) 242-4336	No	0
Western Washington University	516 High Street Bellingham, WA 98225 www.wvu.edu		(360) 650-3000	No	0
University of Washington Husky Jobs	110 Mackenzie Hall Seattle, WA 98195 careers.washington.edu/huskyjobs		(206) 543-4661	No	0
Ebay Classifieds	www.ebayclassifieds.com			No	0
Military Officers Association of America (MOAA)	www.careercenter.moaa.org			No	0
Marine Corps Executive Association (MEA)	www.marineea.org/			No	0
University of Phoenix - Alumni	https://alumni.phoenix.edu/			No	0
Veteran's Association of America	www.vetsaa.org			No	0
Boomerjobs	www.boomerjobs.com			No	0
Puget Sound Careers				No	0



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Consortium					
Prolango Consulting	8201 164th Ave NE, Suite 200 Redmond, WA 98052 www.prolango.com		(425) 405-0224	No	0
Career Horizons	14205 SE 36 th St, Suite 100 Bellevue, WA 98006 Career-horizons.com		(425) 450-4960	No	0
Simply Hired	www.simplyhireed.com			No	0
Payscale	www.jobs.payscale.com			No	0
Jobfox	www.jobfox.com			No	0
Glassdoor	www.glassdoor.com			No	1
Oodle	Jobs.oodle.com/careers/seattle-area			No	0
Jobvite Twitter Channel				No	0
Facebook <ul style="list-style-type: none"> • Jobvite • Social Jobs App • Another Source Wall 				No	0
WorkSource Washington	Multiple Locations throughout Washington www.wa.gov/esd/employment.html		(877) 872-5627	No	0
CampusPoint	2101 4 th Ave Suite 2200 Seattle, WA 98121	C. Kaufman	(206) 783-9200 x206	No	1
Washington State University	1630 NE Valley Rd, Pullman, WA 99163		(509) 335-3564	No	0
Now Hiring Veteran's	www.nowhiringveterans.com			No	0
US Military Pipeline	usmilitarypipeline.com			No	0
Veteran Job Listing	www.veteranjoblistings.com			No	0



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Veteran's Advantage Jobs & Career Network	www.veteransadvantage.com/va/militarybenefits/veterans-advantage-jobs-and-career-network			No	0
Employee Referral	n/a	n/a	n/a	n/a	3
Referral	n/a	n/a	n/a	n/a	1
Internet (Unknown)	n/a	n/a	n/a	n/a	1