



THIS REPORT COVERS OCTOBER 1, 2014 THROUGH SEPTEMBER 30, 2015.

Total Number of Full-Time Vacancies Filled During This Period: 19

Total Number of People Interviewed For Full-Time Vacancies During This Period: 70

FULL-TIME POSITIONS FILLED

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Call Center Agent	3	Walk-In (3)	Navarro Job Board Corsicana Chamber of Commerce Corsicana Housing Authority WIC Office of Corsicana Texas Workforce Commission Northland Communications Office/ Walk-In Corsicana Daily Sun Northland Communications Website Northland Community Channel Facebook-Jobs around Navarro County Employee Referral	0 0 0 0 3 5 0 1 0 0 2	11



2015 EEO Public File Report
CORSICANA, TX – FCC EMPLOYMENT UNIT #1201

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
2	Sales Supervisor	1	Indeed.com	Corsicana Daily Sun Navarro Job Board Corsicana Chamber of Commerce Corsicana Housing Authority WIC Office of Corsicana Northland Communications Office Texas Workforce Commission Northland Communications Website Facebook-Jobs around Navarro County Indeed.com Craigslis.org Athens Daily Review	0 0 0 0 0 0 3 0 0 0 5 0 0	8
3	Installer	1	Employee Referral	Corsicana Daily Sun Northland Communications Website Craigslis.org NAACP Navarro Job Board LULAC Texas Workforce Commission BPWA Walk-In Employee Referral	0 0 0 0 0 0 0 0 2 1	3
4	Lead Call Center Agent	1	Internal Promotion	Internal Promotion	n/a	n/a



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5	Dispatcher	1	Internal Promotion	Corsicana Daily Sun Northland Communications Website Craigslist.org NAACP Navarro Job Board Tyler Morning Telegraph LULAC Texas Workforce Commission BPWA Internal Candidate	0 1 1 0 0 0 0 0 0 0 1	3
6	Call Center Agent	2	Walk-In Indeed.com	Corsicana Daily Sun Navarro Job Board Corsicana Chamber of Commerce Corsicana Housing Authority WIC Office of Corsicana Northland Communications Office/Walk in Texas Workforce Commission Indeed.com Employee Referral	0 0 0 0 0 1 5 1 3	10
7	Call Center Agent	4	Employee Referral (4)	Corsicana Daily Sun Navarro Job Board Corsicana Chamber of Commerce Corsicana Housing Authority WIC Office of Corsicana Northland Communications Office/Walk in Texas Workforce Commission Employee Referral	0 0 0 0 0 1 6 4	11



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8	Senior Technician	1	Employee Referral	Corsicana Daily Sun Northland Communications Website Craigslist.org NAACP Navarro Job Board Tyler Morning Telegraph LULAC Texas Workforce Commission BPWA Walk-In Employee Referral	0 0 0 0 0 0 0 0 0 2 1	3
9	Call Center Agent	3	Indeed.com (2) Walk-in (1)	Corsicana Daily Sun Northland Communications Website Craigslist.org NAACP Navarro College Job Placement Center LULAC Texas Workforce Commission BPWA Northland Community Channel Indeed.com Walk-in Employee Referral	0 0 0 0 0 0 3 0 0 12 2 2	19



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10	Business Manager	1	Employee Referral	Corsicana Daily Sun Northland Communications Website Craigslist.org NAACP Navarro College Job Placement Center LULAC Texas Workforce Commission BPWA Northland Community Channel Internal Candidate Employee Referral	0 0 0 0 0 0 0 0 0 1 1	2
11	Lead Call Center Agent	1	Internal Promotion	Internal Promotion	n/a	n/a

SUPPLEMENTAL RECRUITMENT INITIATIVES

1. Training Programs: a) NOTC training program that enables unit personnel to acquire skills that could qualify them for higher level positions, b) Sales Certification Program that provides a means for Sales Associates to improve their product knowledge, customer service and sales skills and their earnings and c) Education Assistance program that encourages employees to further job related skills and improve performance and d) Video training reviewed by employment unit management regarding prevention of discrimination and harassment.
2. Participation in Internet and other programs designed to promote outreach: Positioning on Featured Employer on WICT, SCTE, Monster.com and local newspapers/local origination channel regarding Equal Opportunity commitment and policies.



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RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
NAACP	PO 478 Waxahachie, TX 75168	G.Burrel	903-872-2821	No	0
LULAC	2900 N. Hwy 22 Corsicana, TX 75110			No	0
Texas Workforce Commission	720 N Beaton Corsicana, TX 75110	L. Coleman C. White	(903) 874-8276	No	20
Corsicana Daily Sun	405 E. Collin St. Corsicana, TX 75110		(877) 670-3400	No	0
Navarro College Job Placement Center	3200 W. 7 th Ave. Corsicana, TX 75110			No	0
BPWA	3501 Northpark Corsicana, TX 75110			No	0
Craigslist.org	www.dallas.craigslist.org	N/A	n/a	N/A	1
Northland Communications & Website	1500 N. Beaton Corsicana, TX 75110 www.yournorthland.com/careers/	HR	(206) 621-1351	No	2
Northland Community Channel	1500 N. Beaton Corsicana, TX 75110	V. Wallace	(903) 872-3131	No	0
Walk-In	N/A	N/A	N/A	N/A	13
Employee Referral	N/A	N/A	N/A	N/A	14
Navarro Job Board	3200 W 7 th ave Corsicana, TX 75110	N/A	(903) 874-8612	No	0
Corsicana Chamber of Commerce	120 N 12 th St Corsicana, TX 75110	N/A	(903) 874-4731	No	0
Corsicana Housing Authority	1360 N 13 th St Corsicana, TX 75110	N/A	(903) 872-5643	No	0
WIC Office of Corsicana	678 N Main St Corsicana, TX 75110	N/A	(903) 872-6743	No	0
Facebook-Jobs around Navarro County	Facebook.com	T. Hipp		No	0



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Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Indeed jobs	Indeed.com	N/A		No	18
Athens Daily Review	201 S Prairieville Athens, TX 75751 Production2@athensreview.com	N/A		No	0
Tyler Morning Telegraph	410 W. Erwin St. Tyler, Texas 75702 C31@tylerpaper.com	N/A	(903) 908-1548	No	0
Internal Candidate	n/a	N/A	N/A	N/A	2